



IECMH-E® Requirements	Family Associate	Family Specialist	Mental Health Specialist	Mentor - Clinical Mentor -Research/Faculty Mentor - Policy	[ADD-ON] Endorsed Reflective Supervisor
Scope of Work	Promotion	Prevention / Early Intervention	Treatment / Clinical Intervention	Macro / Leadership	Supervision
Education	Any Academic Degree*	No Degree Required	Masters / Post-Graduate	Masters / Post-Graduate	N/A
	Min. 2 yrs of infant/early childhood related work experience or volunteer	Min. 2 yrs of prevention and/or early intervention service to infants, children, & their	Min. 2 yrs post-masters, IMH practice working on behalf of the caregiver-infant/child relationship	Min. 3 yrs as a leader in IECMH Clinical Only: <i>also</i> meets work	
	experience in an applicable	families; served a minimum of	[example: infant/child-parent	requirements for MH Specialist	
Work Experience	role**	10 families	psychotherapy]	and 3+ yrs as RSC provider	N/A
	Min. 33 hrs	Min. 33 hrs	Min. 33 hrs	Min. 33 hrs	
Training^	[3 hrs DEI in IECMH reqd]	[3 hrs DEI in IECMH reqd]	[3 hrs DEI in IECMH reqd]	Clinical Only: Min. 48 hrs	Min. 15 hrs
					Provide 1yr RSC to
				Clinical Only: Min. 50 hrs; 25	infant/family professionals;
				hrs about providing RSC	and Receive Min. 12 hrs to
Reflective Supervision /				Research/Faculty & Policy:	focus on RSC provided to
Consultation***	Encouraged, not required	Min. 24 hrs	Min. 50 hrs	Encouraged, not required	others
References	3	3	3	3	2
Written Exam	No	No	Yes	Yes	No
	* Family Associate applicants need to meet the education OR the work requirement; applicants do not need to meet both.				
	** Family Associate applicants may use volunteer experience in lieu of work experience if it was supervised experience with women during pregnancy or with				
	*** RSC must be provided by an Endorsed or Vetted provider. Contact endorsement@nvaiecmh.org to confirm that your RSC provider is a qualified provider				
	^ 33 clock hours of trainings required; at least <b>30</b> hrs must pertain to promoting of social-emotional development of children from birth to age 6 and/or other				
	relationship-based principles and practices of infant and early childhood mental health; a minimum of 3 hours of training must be specific to diversity, equity				
	and inclusion in infant and early childhood mental health				